

RESOURCE PAGE



Scaling for Success: Exploring Options for Business Practices in Ontario's DS Sector



TIPS TO TAKE ACTION AFTER THE WEBCAST

1. If you found this webcast interesting and are looking for other resources to support your work or team, consider [registering for the Real Xchange](#) for additional learning opportunities related to the sector.
2. If you are currently in the process of optimizing your business practices by collaborating with a like-minded organization, consider bringing your Boards together early in the process to start conversations before decisions are made.
3. If you are in the process of transforming your business practices, consider initiating a culture review to address any of the challenges proactively. You can consider holding regular town halls and open forums to keep staff informed through the process and address any concerns transparently.



[Succession Planning Toolkit for Developmental Services Agencies](#)

This module, available on the Real Xchange, helps organizations with succession planning. It offers a toolkit with templates, resources, and tools for leaders to reduce risk and strengthen their long-term strategy

[Re-imagining Change: A Workbook for Creating, Embracing, and Harnessing Organizational Change](#)

This module created by the Ontario Disability Employment Network (ODEN) and hosted on the Real Xchange reflects ongoing changes in disability services, including employment transformation and the Journey to Belonging initiative,

[Partnership Guidebook](#)

ODEN's Partnership Guidebook is a valuable resource with fillable worksheets to help organizational leaders strategically think about their partners. It highlights the importance of strategy partnerships and offers practical tips, advice, and further resources on the topic.

[Developmental Services Operational Leadership Course](#)

This course is offered by the Provincial Network on Developmental Services and is designed to support and enhance the skills of organizational leaders through seven comprehensive models.

[Operational Leaders Community of Practice](#)

This Community of Practice provides organizational leaders with a dedicated forum to discuss various topics related to operational leadership.

 EXPLORE

[Tri-Alliance Shared Services Organization](#)

Tri-Alliance is a Shared Services Organization that offers streamlined back of house services to support organizations and their unique goals.

[Mainstream & Gateway Strategic Alliance Vision](#)

Mainstream & Gateway's Strategic Alliance highlights the shared vision for both organization. It highlights key values and showcases how they intent to provide meaningful person-centred support.

 WATCH

[What Is Change Leadership?](#)

 CONTACT

Speaker Contact Information:

Jennifer Lavallee, Executive Director, Community Living Renfrew County South, jlavallee@clrcs.com

Tina Williams, Executive Director, Community Living Upper Ottawa Valley, twilliams@cluov.ca

Monica Prymack, Executive Director, Madawaska Valley Association, mprymack@mvacl.ca

Michele Bell, Former CEO and Current Consultant to the CEO, Tri-Alliance Shared Services Organization, mbell@trialliance.ca

Margaret Beaupre, Executive Director, Mainstream & Gateway, mbeaupre@mainstreamservices.com